

MINUTES OF THE PUBLIC BOARD MEETING
HELD MONDAY, JANUARY 11, 2010
141 PARK STREET, MONTCLAIR, NEW JERSEY

A. STATEMENTS

Let the minutes reflect that adequate notice of this meeting has been approved in the following manner:

1. On June 10, 2009, notice of this meeting was faxed to the Montclair Times, the Herald News, and the Star Ledger. The time, date, and location of this meeting were accurately set forth therein.
2. On this same date a copy of said notice was filed with the Township Clerk and was posted at the public bulletin board in the first floor main hall of the Board of Education building, 22 Valley Road.
3. Copies have also been mailed to all persons who have requested same at no cost.

B. RESOLUTION FOR EXECUTIVE SESSION

At 6:45 p.m. Mr. Carlton moved the following resolution:

WHEREAS, pursuant to N.J.S.A. 10:4-12(b), the Montclair Board of Education may exclude the public from that portion of a public meeting at which the Board discusses any of the matters described at N.J.S.A. 10:4-12(B) (1)-(9);

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education shall forthwith enter into closed session to discuss the following matters concerning: Personnel Matters, Personnel Report.

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when the reasons for discussing and acting upon it in closed session no longer exist.

Seconded by Ms. Grill and approved by a vote of 7-0.

C. EXECUTIVE SESSION

D. RETURN TO OPEN SESSION

Ms. Grill moved that the Board shall return from executive session; seconded by Mrs. Lombard and approved by a vote of 7-0.

The Board returned to open session at 7:45 p.m.

E. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance occurred at 7:46 p.m.

F. ROLL CALL

	Present	Absent
John Carlton	<u> x </u>	<u> </u>
Shirley Grill	<u> x </u>	<u> </u>
Robert Kautz	<u> x </u>	<u> </u>
Leslie Larson	<u> x </u>	<u> </u>
Shelly Lombard	<u> x </u>	<u> </u>
Ronald Riddick	<u> x </u>	<u> </u>
Carmen Taylor	<u> x </u>	<u> </u>
Staff Members	<u> 6 </u>	
Members of the Public	<u> 20 </u>	
Members of the Press	<u> 1 </u>	

G. MINUTES

Mr. Riddick moved to approve the following minutes:

1. Special Board Meeting held December 7, 2009
2. Public Board Meeting held December 14, 2009

Seconded by Mr. Carlton and approved by a vote of 7-0 with 0 abstentions.

H. SUPERINTENDENT’S REPORT

Dr. Alvarez announced the following:

- Dr. Mark Jennings, Principal at Mt. Hebron Middle School has announced his retirement before the start of the 2010-2011 school year.
- Glenfield asbestos situation is very much under control and that the air quality tests were negative for asbestos.
- The Montclair High Schools’ Baseball dinner was a great fund raiser and that the boys’ fencing team won second place in the oldest fencing competition in the state.

- The Governor has recognized the month of January as School Board Recognition month.

Dr. Alvarez introduced the members of the Kirwan Institute Group as follows:

Kirwan Institute for the Study of Race and Ethnicity at Ohio State University

- Steve Menendian
- Samir Gambhir

Skadden, Arps, Slate, Meagher & Flom

- Vaughn Williams
- Sean Young
- Megan Ryan

Montclair Public Schools' School Integration Task Force

- Tanya Coke, Co-Chair
- Jonathan Rosenberg , Co-Chair
- Elise Boddie
- Joan Hockey
- Craig Levine

1. The *Kirwan Report* was presented by Tanya Coke, Steve Menendian, Vaughn Williams, Sean Young, and Jonathan Rosenberg about the districts' magnet school system in compliance with integration laws according to the Booker legislation and New Jersey's constitution.

The Board took a 10-minute recess.

The Board returned to the meeting under the superintendent's report.

2. The *Enrollment Report* was presented by Guy Whitlock which gave an overview of the following:
 - All figures were reported as of 10/15/09
 - Requirements for the purpose of state aid were met
 - Enrollment reports for each grade level and each school
 - Racial composition of the district for each grade level and each school
 - A detailed report can be obtained from the Central Office
3. The *Amistad Curriculum* was presented by Terry Trigg-Scales who informed the Board that the teachers and Department of Instruction have been very active in keeping the integrity of the Amistad Act. New Jersey State Legislature mandated that African American History be integrated in public schools as part of United States History for the entire 10 months and not isolated in February.

4. The *Innovation Designs for Education* curriculum was presented by Terry Trigg-Scales who gave a scope on work for instructional design consulting services related to redesigning science classrooms for the 2009-1010 school year. She stated that recently IDE Corporation unveiled a curriculum-delivery approach to science instruction that will allow all teachers to succeed in tapping into their students' natural inquisitiveness about science, bring to bare all of the resources now available through a global network of experts and knowledge banks, and take science instruction to a new level.

Dr. Alvarez informed the Board that he along with Mrs. Sullivan, Dr. Patterson, and Mr. Murray attended a meeting in Trenton that discussed information about the "Race to the Top" federal grant. He stated that it is a competitive grant from the federal government and the State of New Jersey is eligible to receive \$200 million dollars. Out of that amount 50% (\$100 million) will be disbursed to Title I school districts. The Montclair Board of Education can participate under the condition of signing a memorandum of agreement stating that they are willing to participate. This does not bind the district to the agreement should they decide not to participate. He thinks that at this point it would be good to at least be part of the process to think about getting money to New Jersey and into the district. "Race to the Top" is working across four different strands such as standards assessment data, data and collection and data systems to support instruction, fee preparation of principals and teachers, and turnaround schools.

I. BOARD OF EDUCATION REPORTS

Ms. Larson informed the Board that the Communications Committee is trying to put a comprehensive action plan together over the next three years. She encouraged all to go to the web-site for more information on innovative projects in the Department of Instruction. She attended the Academic Sub-Committee meeting where they spoke about professional development day in the schools in February.

Mrs. Lombard stated that she filled in for Ms. Larson at the Advocates for Positive School Climate meeting at the high school.

Mrs. Taylor attended the 4th Ward Town Council meeting where Mr. Earle shared his visions for the high school. Mr. Earle's presentation was great. It was an upbeat evening and greatly attended.

Ms. Grill stated that Channel 34 can now do wireless tapings but need access to the district's fiber network and permission to record artistic and athletic events.

Mr. Carlton stated that they are reviewing the budget and working out balancing the magnet themes. He said that there are groups within the district reviewing non-instruction areas as a priority which include stipends and athletics, programs that are not required, and restructuring programs to be able to provide higher standards for schools. He added that the

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Board has been anticipating these very difficult economic times and part of their mandate to the superintendent over the summer was to present a budget with 1% tax increase plus the

cost associated with new schools and class size reduction. This is certainly brought on by the economic times but the Board has a challenge to make sure that the cuts happen equitably and keep an eye on the mandate to provide education to all children and to focus on magnet themes.

1. First Reading of the Following Policy – P-5117
Freedom of Choice (School Selection and Assignment)
2. First Reading of the Following Regulation – R-5117
Registration/Freedom of Choice & School Assignment

J. COMMENTS FROM THE PUBLIC – AGENDA ITEMS

Aurora Pipeling, Chief Executive Director for the Work Family Connection that operated the summer camps for the Board last year stated that she and her colleagues were happy that the Board is asking them to return next year.

K. RESOLUTIONS

1. Other Resolutions

Mr. Riddick moved to approve the following resolutions:

- a. Resolution re: Approval of School Field Trips

WHEREAS, The New Jersey Department of Education Accountability regulations require approval of all school related field trips by the Board of Education and,

WHEREAS, the field trip must be directly related to instruction and classwork,

NOW, THEREFORE, BE IT RESOLVED that the following field trips are approved:

DATE	SCHOOL	Grade	Teacher	DESTINATION	COST	PURPOSE
2-9-10	Glenfield	7/8	Belmonte	Times Square Arena, NY	\$100	Our performing Arts students will attend a theater workshop with professionals from Broadway shows, meet an actor, have dinner and see a show
1-18-10	Glenfield	6/7/8	Ward	Rand School	None	Jazz Band will perform for MLK celebration
2-18-10	Glenfield	8	Facey	Clary Anderson	\$20	RYW half way trip, study of

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				Arena		circles and their measurements, angular, momentum, centripetal.
3-23-10	Glenfield	7/8	Belmonte	Harrison School, West Orange	None	Challenge 24, Essex County Steering Committee, CountryWide Competition
6-10-10 to 6-11-10	Glenfield	6	Lofrano	Hersey, PA OVERNIGHT	\$250	Pre-cursor for American History which will be studied in Gr7. We will explore and interpret and participate in many culturally significant aspects of this historical area.
3-22-10	Glenfield	6	Belmonte	Harrison School, West Orange	None	Challenge 24, Essex County Steering Committee, Countrywide competition
1-26-10	Glenfield	6-8	Malog	Museum of Natural History, NY	\$25	My students would benefit from the exhibits at this museum. The 6 th graders and 8 graders could visit many halls relevant to their current studies.
1-14-10	MHS	9-12	Orjo	NJIT, Newark	None	Competition in Regional North Jersey Science Olympiad
1-9-10	MHS	9-12	Petrigliano	NJIT	\$25	To attend NJ first kick off event for FRC robot building season
4-14-10 to 4-18-10	MHS	9-12	Petrigliano	Georgia Dome, Atlanta, GA OVERNIGHT	\$450	Students will be competing in the national US first Championship event.
3-12-10 to 3-14-10	MHS	9-12	Petrigliano	Jacobs Javitz Ctr. NY DAILY	\$40	Students will be competing at the NY Regional event sponsored by UD First. This is a FTC & FRC event.
3-5-10 to 3-7-10	MHS	9-12	Petrigliano	Sun National Bank Ctr., Trenton, NJ OVERNIGHT	\$150	Students will be competing in the NJ regional US First Robotics event.
1-14-10	Renaissance	6-8	Burnett	NJIT, Newark	None	Science Competition
1-29-10	Edgemont	4	Waller	Liberty Science Ctr, NJ	\$17	Class is studying "Our Universe" including the solar system. LSC has exhibits about outer space.
3-19-10	Edgemont	K	Meyer	Paper Mill Playhouse, Millburn, NJ	\$15	Language Arts Literacy-Literature 3.1 Frog & Toad are Friends/Performing Arts 1.1
2-18-10	Bradford	K & 3	Cahill	Somerset Park, NJ	\$5	Compare family life in a community of the past to life in a community of the present.
5-13-10	Bradford	2	Russo	MSU	\$15.00	Aesop's Fable, This is a unit we have focused on extensively in our classroom

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1-26-10	Bradford		Mancini	Liberty Science Center, NJ	\$15	The students are currently learning about the states of matter. The science museum will give a 45 min. demonstration on this.
5-11-10	Nishuane	1 & 2	Hurling	MSU	\$13	To extend and enrich the study of children's literature
2-19-10	Hillside	5	Eckardt	Liberty State Park/Ellis Island	\$15	SS-Immigration, 6.1,6.2,6.4,6.5,6.6 – Human relations, 2.4 – Language Arts, 3.4, 3.5
3-24-10	Hillside	3	Garcia	Morristown Community Theatre	\$15	The students will be engaged in math skills and problem solving through illusions, tricks and comedy.

BE IT FINALLY RESOLVED that the field trips are approved in accordance with the New Jersey Department of Education Accountability Regulations.

b. Resolution re: Approval of Conference and Travel Expenses

WHEREAS, New Jersey Administrative Code N.J.A.C. 23 B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

WHEREAS, the travel must be directly related to the employee's or Board member's current responsibilities,

NOW, THEREFORE, BE IT RESOLVED that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated indicated:

<u>Conference</u>	<u>Board Member/ Employee</u>	<u>School/ Depart.</u>	<u>Estimated Cost</u>	<u>Educational Purpose</u>	<u>Location</u>
Geometer's Sketchpad	P.Schlatmann	Mt. Heb	\$140.00	Applications of sketchpad in the Alg. A, Alg. B, and Geometry classroom.	MSU
	C. Ortiz	Mt. Heb	\$140.00		
Geometer's Sketchpad	K. DeLuca C. Perillo	Mt. Heb Mt. Heb	\$140.00 \$140.00	Applications of sketchpad in the Alg. A, Alg. B, and Geometry classroom.	MSU

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REVISION AVID/ District Leadership Training	J. Wuensch	CO	\$1,724.97	Attendance at this conference by the district AVID director is required under AVID implementation Article II, school district responsibilities 2.3	Orlando, FL
Skeleton Forensics for Science Teacher	D. Ryan Dr. Landou	HS HS	\$25.00 \$25.00	Provides information and activities on human skeletal system and forensics. This information is applicable to both biology and medical biology curricula.	Somerville, NJ
Voice Disorders in Children	C. Starr	Pupil Services	\$85.00	Will provide evidence based treatment of pediatric voice disorders.	Union, NJ
Effective Strategies for Working Successfully with Difficult & Disruptive	N. Evangelista W. Gismondi	Brad Brad	\$199.00 \$199.00	Significantly decrease disruptive behaviors, success plans to create individual behavior management, learn strategies for ODD, ADHD and emotional disorders. Create a positive learning environment.	Newark, NJ

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Second Annual Jazz Across the Curriculum	M. Cool	Mt. Heb	\$180.91	Jazz is America's classical music and is taught in classrooms throughout the district. Music teachers need opportunities to experiment jazz and improve skill in teaching and performing jazz.	William Paterson University
	D. Johnson	Ren	\$150.00		
	D. Spagnuolo	Pupil Services	\$178.44		
	L. Armada	Rand	\$178.14		
24 th Annual Athletic Training Conference	M. Chemidlin	HS	\$100.00	Updates in critical issues facing an athletes, injury evaluation, and new treatment techniques.	Plainsboro, NJ
	L. McClamb	HS	\$100.00		
DATE CHANGED Prism	B. Coe	Rand	\$70.00	Attending this "2D & 3D Geometry" workshop will enhance delivery of material as children make connections that will further their understanding.	Montclair State University
February Institute	P. Thomas	Mt. Heb	\$585.00	The focus is content area literacy for grades 3-8, discussion & practices will connect language arts and social studies. This is particularly beneficial for testing & interdisciplinary units.	Columbia University, NYC
	K. Plaskow	Edge	\$580.00		
	S. Jorge	Hill	\$532.00		
	G. Ko	Nish	\$565.00		
	N. Franklin	NE	\$585.00		

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The In's and Out's of Purchasing by State Contracts	A. DelGuercio	CO	\$100.00	Obtain an understanding of state contracts.	Mt. Olive, NJ
Prism	L. McNish	Rand	\$70.00	Focus will be to make mathematics visual and easy to understand it will hopefully provide new strategies to use in the resource room.	Montclair State University
Prism	S. Bartol	Rand	\$70.00	Workshop supports writers/readers workshops model through science.	Montclair State University
NJASCD Annual State Conference	G. Whitlock	CO	\$205.00	Focused on district leadership in these changing economic times. The impact of the 2009 revised standards on curriculum development.	East Windsor, NJ

BE IT FINALLY RESOLVED that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office.

- c. Resolution re: Revised Rental Agreement with the Work Family Connection, Summer 2010

WHEREAS, the Montclair Board of Education allowed the Work Family Connection use of facilities in 2009 to run summer camps, and

WHEREAS, the summer camp programs provide a useful service to the Montclair community,

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NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education does hereby approve the use of school facilities by the Work Family Connection on a rent free basis for the summer of 2010, and

BE IT FURTHER RESOLVED that the Montclair Board of Education does hereby approve this agreement as an exception to its Board Rental Policy, for the period beginning June 28, 2010, through August 31, 2010.

- d. Resolution re: Approval of Participation in the State of New Jersey's Application for Race to the Top Funds

WHEREAS, the State Department of Education is applying for a Federal grant entitled Race to the Top (RTTT), and

WHEREAS, any board of education choosing to participate in this program is required to sign a memorandum of agreement with the State of New Jersey, and

WHEREAS, the district has reviewed the Race to the Top documentation prepared by the State of New Jersey, and

WHEREAS, the Superintendent is recommending that the district participate in this grant application with the provision that the district can withdraw participation if the terms of the grant create a fiscal or operational burden to the district,

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education Approves participation in the Race to the Top grant application that will be submitted by the State of New Jersey.

- e. Resolution re: Project Application and Schematic Plans for Glenfield School Boys Locker Room Renovations

WHEREAS, the Montclair Board of Education desires to renovate the Boys Locker Room at the Glenfield School, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Schematic Plans for all projects that the district is requesting a Regular Operating District grant by the state, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, the proposed project is included in the district's Long Range Facility Plan that was previously submitted to the New Jersey Department of Education, and

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the submission of the Project Application and Schematic Plans to the Department of Education, Bureau of Facility Planning Services, and

BE IT FINALLY RESOLVED that the Montclair Board of Education authorizes the Board Architect, Richard Rigolo, to prepare all plans, specifications, drawings and necessary bid related documents for the project.

Seconded by Ms. Grill and approved by a roll call vote:

	AYE	NAY
John Carlton	<u> x </u>	<u> </u>
Shirley Grill	<u> x </u>	<u> </u>
Robert Kautz	<u> x </u>	<u> </u>
Leslie Larson	<u> x </u>	<u> </u>
Shelly Lombard	<u> x </u>	<u> </u>
Ronald Riddick	<u> x </u>	<u> </u>
Carmen Taylor	<u> x </u>	<u> </u>

2. Contract Awards

Mr. Riddick moved to approve the following contract award:

Resolution re: Award of Contract for Tree Trimming and Pruning Services 2009-2010 School Year

Topic: Supplies, equipment and services anticipated to be in excess of \$29,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10.

Background Information: In accordance with Public School Contract Law, specifications were prepared, advertised, and sealed bids received on December 22, 2009, for Tree Trimming and Pruning Services for the 2009-2010 school year. Eleven (11) companies received copies of the bid and four (4) bids were received. Results of the bids are shown on Attachment A.

Superintendent's Recommendations: It is my recommendation that the Montclair Board of Education award a contract to Montclair Tree Experts, 118 Summit Avenue, Montclair, New Jersey, 07043, at the rates shown on the bid tabulation sheet (Attachment A).

Seconded by Mrs. Lombard and approved by a roll call vote:

	AYE	NAY
John Carlton	<u> x </u>	<u> </u>
Shirley Grill	<u> x </u>	<u> </u>
Robert Kautz	<u> x </u>	<u> </u>
Leslie Larson	<u> x </u>	<u> </u>
Shelly Lombard	<u> x </u>	<u> </u>

Ronald Riddick	<u> x </u>	<u> </u>
Carmen Taylor	<u> x </u>	<u> </u>

3. Change Orders

Mrs. Lombard moved to approve the following change orders:

- a. Resolution re: Change Order #1 for Masonry Repairs and Waterproofing at Bradford School

Topic: Supplies, equipment and services anticipated to be in excess of \$29,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10.

Background Information: In accordance with Public School Contract Law, specifications were prepared for the Board of Education by Richard Rigolo, Architect for the Montclair Board of Education, advertised, and sealed bids received on June 30, 2009, for Masonry Repairs and Waterproofing at Bradford School. The contract was awarded to Wonder Star Construction, Inc., 440 Route 31, Washington, New Jersey, 07882, in the total amount of \$64,000.00.

Superintendent's Recommendations: It is my recommendation that the Montclair Board of Education accepts the recommendation of Board's Architect, Richard Rigolo, AIA, and approve change order #1 in the credit amount of \$4,510.00 to reconcile masonry repair quantities with allowances in contract.

- b. Resolution re: Change Order #1 for Library and Second Floor Roof Replacement at Glenfield School

Topic: Supplies, equipment and services anticipated to be in excess of \$29,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10.

Background Information: In accordance with Public School Contract Law, specifications were prepared for the Board of Education by Richard Rigolo, Architect for the Montclair Board of Education, advertised, and sealed bids received on June 10, 2009, for Library and Second Floor Roof Replacement at Glenfield School. The contract was awarded to Gen II Contracting Company, Inc., 395A Millstone Road, Clarksburg, New Jersey, 08510, in the total amount of \$158,630.

Superintendent's Recommendations: It is my recommendation that the Montclair Board of Education approves change order #1 as follows:

Credit for unused steel deck replacement allowance: 400 sf @ \$10/sf	(\$4,000.00)
Four (4) hours of custodial overtime per owner's correspondence dated 11/16/09 credit in the amount of:	(\$236.00)
Additional insert drain per unit price in bid: 1@\$650 each	\$650.00

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Remove and replace roof drain, per enclosed quote dated 12/15/09:

\$1,960.00

Total Amount of this change order: (\$1,626.00)

c. Change Order #2 for Roof Replacement at Mt. Hebron School

Topic: Supplies, equipment and services anticipated to be in excess of \$29,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10.

Background Information: In accordance with Public School Contract Law, specifications were prepared for the Board of Education by Richard Rigolo, Architect for the Montclair Board of Education, advertised, and sealed bids received on May 16, 2007, for Roof Replacement at Mt. Hebron School. The contract was awarded to Patwood Roofing, 150 Park Ave, PO Box 533, Lyndhurst, New Jersey, 07071, in the total amount of \$315,965.00.

Superintendent's Recommendations: It is my recommendation that the Montclair Board of Education approve change order #2 for a credit of \$1,070.00 for uninstalled cover board at stage and roof area C.

d. Resolution re: Change Order #10 for Plumbing and Gas Fitting Work for New Elementary School

Topic: Supplies, equipment and services anticipated to be in excess of \$29,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10.

Background Information: In accordance with Public School Contract Law, specifications were prepared for the Board of Education by The Thomas Group, Architect for the Montclair Board of Education, advertised, and sealed bids received on March 19, 2008, for Plumbing and Gas Fitting Work for New Elementary School. The contract was awarded to Annese Mechanical, 699 Cross Street, Unit 2, Lakewood, New Jersey, 08701, in the total amount of \$1,349,015 which includes the base bid of \$1,346,165 plus Alternate #1 – Roof Drains for Clock Tower for \$2,850.

Superintendent's Recommendations: It is my recommendation that the Montclair Board of Education approves change order #10 for \$23,707.31 as follows:

The front main Canopy storm piping were reconfigured due to the steel beam height conflict at the overhang.

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The storm lines were rerouted above grade and rerouted below grade. The total cost for this scope is approved, all time and Material was documented by Epic in the field. **\$ 4,707.31**

The roof vents have been relocated to the outer perimeter of the roof to accommodate the solar array panels on the roof. All Time and material have been documented and tracked by Epic on the contract drawings. **\$19,000.00**

Total Amount of this change order: **\$23,707.31**

Seconded by Mr. Riddick and approved by a roll call vote:

	AYE	NAY
John Carlton	<u> x </u>	<u> </u>
Shirley Grill	<u> x </u>	<u> </u>
Robert Kautz	<u> x </u>	<u> </u>
Leslie Larson	<u> x </u>	<u> </u>
Shelly Lombard	<u> x </u>	<u> </u>
Ronald Riddick	<u> x </u>	<u> </u>
Carmen Taylor	<u> x </u>	<u> </u>

Mr. Carlton moved to approve the following Revised Personnel Report:

4. Resolution re: Approval of Personnel Report

WHEREAS, the Superintendent has recommended that the Board approved the actions contained in the attached Revised Personnel Report.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the Revised Personnel Report of January 11, 2010, including the indicated individuals who have been hired under the Emergent Hiring Procedures as required by law.

Seconded by Mrs. Lombard and approved by a roll call vote:

	AYE	NAY
John Carlton	<u> x </u>	<u> </u>
Shirley Grill	<u> x </u>	<u> </u>
Robert Kautz	<u> x </u>	<u> </u>
Leslie Larson	<u> x </u>	<u> </u>
Shelly Lombard	<u> x </u>	<u> </u>
Ronald Riddick	<u> x </u>	<u> </u>
Carmen Taylor	<u> x </u>	<u> </u>

L. COMMENTS

1. Members of the Public

Kabir Baber of 77 Orange Road, expressed his concerns regarding a locker issue involving his daughters' belongings.

Dr. Alvarez responded that Mr. Earle is very much on top of the situation and working with the individuals involved and that letters have been sent home informing parents.

2. Board Members

Mrs. Taylor stated that she thoroughly enjoyed the musical that the high school performed.

Mr. Riddick stated that he attended the musical that the SVPA performed and that he was blown away at the level of professionalism of the band.

Ms. Grill stated that she is very impressed by the work that the Kirwan Institute task force has done.

Ms. Larson stated that she loves how the people of Montclair rally together to get things done. She expressed her concerns about the search for a football coach and that this candidate should be one who not only embraces the athleticism of football but has a stake in the academic success of the students.

Mrs. Lombard thanked the members of the Kirwan Institute and the volunteers from Montclair for their time and efforts with reviewing the magnet system.

Mr. Kautz thanked the members from Kirwan and the Skadden law firm.

Mrs. Taylor stated in regards to the football coach search, this candidate should also be focused on the academic progress of athletes in and out of season.

M. ANNOUNCEMENTS OF FUTURE MEETING DATES

The next meeting of the Board of Education will be held on Monday, January 25, 2010, and will open at 5:00 p.m. in public but will go immediately into executive session. The meeting will reconvene in public at approximately 7:30 p.m. in the Atrium of the George Inness Annex, 141 Park Street.

N. ADJOURNMENT

At 10:40 p.m. Ms. Grill moved to adjourn the meeting; seconded by Mrs. Lombard and approved by a vote of 7-0.

Respectfully submitted,

Dana Sullivan
Board Secretary